

Sustainability

As a medium-sized producer and employer, Mawick always bases its actions on fundamental values. Sustainable value creation is therefore an important part of our philosophy. We do not consider sustainability as a separate issue, but thereby anchor sustainable value creation in the core of our business activities and strategy .

The sustainability framework in brief

The sustainability framework comprises the three focal points of economic, ecological and social goals, which are reflected in the company through products, climate and environmental protection, resources and all employees.

A clear, long-term ambition has been set for each focus area:

- Mawick, in cooperation with customers and suppliers, strives for innovative products and solutions that ensure a sustainable life cycle.
- To protect the climate and the environment, we intend to decouple resource consumption from business growth, thereby reducing our environmental footprint.
- Furthermore, our company aims to provide a diverse, motivating and safe workplace and ensure the best possible environmental conditions.

Mawick's ambitions regarding defined focus areas and goals are in line with the United Nations Sustainable Development Goals, SDGs. This alignment helps ensure that our company not only meets the needs of its customers and employees, but also the needs of the community in which it operates.

Importance of the three focus areas of the Sustainable Development Goals

- Mawick's long-term goal is to provide its customers and/or end users with products, systems, and solutions that are sustainable throughout their life cycle and provide social or environmental benefits.
- To protect the climate and environment, we consider immission control and air pollution control, energy management, production facilities, water management and water pollution control, soil conservation, recycling and waste management, storage, transportation and logistics, as well as the influence of our employees and suppliers.
- Energy, water and raw materials are used in a resource-conserving manner; this is already the basis for planning and development in the planning phase of our products and processes. As a result, waste and emissions can be avoided as far as possible.
- Unavoidable waste is collected separately and recycled or disposed of properly.
- Heat recovery and water treatment are already part of our standard.

- As an award-winning Ökoprofit company, we have been committed to reducing energy and raw material consumption, hazardous substances and pollutant emissions for years.
- We are committed to equal opportunities, appreciation, trust and performance. We promote a culture of mutual trust, respect and open dialogue.
- We are committed to gender equality and respect for the language and culture of our employees.
- We give top priority to protecting the health of all employees. To this end, the company promotes health education measures and implements them for occupational health care.

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Klaus Mawick
Managing Shareholder